### **Audience: Internal (staff, volunteers, board)**

### What is a Neighbourhood House?

A neighbourhood house (NH) is a welcoming and inclusive place where everyone of any age, nationality and ability can attend, lead and learn through our programs and services. A NH connects people and invites them to be engaged in their community, building stronger neighbourhoods.

Research point (what are we trying to say)	<b>Key Message</b> (how we will say it – presentations to staff/volunteers, recruiting)	<b>Sub-messages &amp; Support</b> (story/research/facts to support the key messages)	Calls to Action (CTAs – the actions we want staff, volunteers to take)
NHs facilitate collective action and advocacy to address social inequalities and exclusion  Through community organizing and advocacy initiatives, NHs connect people to their neighbourhoods and as such, build stronger communities	Neighbourhood houses contribute directly to making communities better places to live, work and play We build connections, collaborate with other groups, bring people together, and promote positive social change.  Or A neighbourhood house is where neighbours connect, create and learn together.	Neighbourhood houses are known for contributing to positive initiatives already happening in the community.  Research shows this builds connections, promotes collaboration, and helps avoid duplication and negative competition between service organizations.  "What the NHs have done for us is sort of allow us to network with the community, and brought us into projects that we wouldn't necessarily have been involved in." – a Community Partner of Kiwassa/Frog Hollow  Neighbourhood houses empower people to create the change they want to see in their community.  Through supportive collaboration between community members and service groups, unmet needs are met and unused assets are mobilized  "Neighbourhood houses allow for co-creation, so someone can walk in and say, 'I'm really interested in starting a group about X and NH staff will work with that particular community member to see if that can be realised." – a Community Partner of Kitsilano Neighbourhood House  As one member said, neighbourhood houses are catalysts for change in communities (find specific, recent examples of new programs/positive social change initiated NHs)	Welcome and invite residents to their neighbourhood house  Help our participants understand that through their neighbourhood house, they can create the change they want to see in their community (localize)  Show residents how their neighbourhood house can support them – and their families – not just now but throughout their life  Let other service groups know that we want to work with them to build stronger communities

### Our diversity of participants is our strength Neighbourhood houses enhance our ability to work together to achieve common goals

# Neighbourhood houses become second homes for residents, volunteers and staff People come for a service or program, and develop a sense of belonging that is enduring. What does your neighbourhood house mean to you?

### Our research shows that neighbourhood houses are effective in ensuring access to needed supports and creating a sense of belonging.

- This helps reduce feelings of loneliness. Research shows that social isolation and exclusion from the benefits of society leads directly to more sickness and mental distress.
- "You feel safer and then you have a support system because a lot of us don't have families here necessarily." – NH participant (NHs as Second Homes)

## Our research found that a large majority of respondents saw increases in their knowledge and skills because of their involvement in a neighbourhood house.

- Participants work, learn and play alongside a diverse group of other service users in a variety of programs, as well as cultural and expressive activities that are organized to bridge differences
- More than 80% saw an increase in their knowledge about neighbourhood issues. Three quarters of respondents reported an increase in their ability to work with people from different backgrounds.
- Our staff reflect the diversity in our communities our research found that more than 20 languages are spoken by three or more staff members throughout Metro Vancouver neighbourhood houses

#### You are a part of something bigger than your program.

- We are one-stop location for many services that support the whole individual throughout their life, and impact multiple generations
- In 2012/13, more than 200,000 people participated in almost 450 programs at 14 neighbourhood houses
- Our research involved focus groups with 41 Community
   Partners all staff from different service organizations who have collaborated with a neighbourhood house
- People who have become involved in a neighbourhood house often share their experiences with others. 65% of respondents found out about their neighbourhood house through a family member, friend or neighbour. Almost 60% of respondents have

Ask members to share their stories with us

Ask participants to tell their friends and neighbours about us

	recruited people to visit or get involved in a neighbourhood house.  Neighbourhood houses seek out people who understand and are supportive of their work. In 2013, more than 60% of staff were active or former service users.  "When you work in a neighbourhood house, you really become close, connected, and they become your family; you're with them so much and your real family gets involved too." — a South Van NH participant	
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